

A+ Apprentice Fellows are selected based on the needs of A+ Schools. During an active recruitment and application process, there is a timeline of events as outlined below. Please read the overview of the selection process and contact A+ Schools Program Coordinator Jennifer Huggins at jennifer.huggins@dncr.nc.gov with any questions or to add your name to our contact list to receive information about our next application cycle.

- 1) Review the [Characteristics of A+ Fellows](#) and [A+ Fellows Q & A](#) documents from the [Become an A+ Fellow](#) section of the [A+ Schools website](#) to be sure you meet the expectations and qualifications of being an A+ Fellow.
- 2) Contact A+ Schools Program Coordinator Jennifer Huggins to express your interest: Email jennifer.huggins@dncr.nc.gov. (This can happen at any time, not just during active application cycles.)
- 3) Register to attend an information session by completing a Potential A+ Fellows Registration/Application Form. The online form must be completed prior to attending an information session. Multiple Information sessions will be offered with varying days of the week and times of day, and the sessions may be in person or via Zoom.
- 4) Submit the following materials following the information session:
 - Cover letter
 - Current resumé
 - Letter of recommendation from a principal, supervisor, colleague, or someone else who can speak to your qualifications as a potential A+ Fellow.NOTE: A video showing the applicant teaching students or adults will be required at a later date, if invited to attend the second of two full-day training sessions (see below).
- 5) Attend two full days (9:30 a.m. to 3:30 p.m.) of Apprentice Fellows' training, by invitation. The training sessions are held on Saturdays, usually in the Raleigh area. Process, ask questions, reflect, explore your expertise and areas for growth. Determine if being an Apprentice Fellow is still a good fit for you. We will do the same.
- 6) Become an A+ Apprentice Fellow by invitation.
- 7) Applicants selected to become A+ Apprentice Fellows will attend A+ Fellows' meetings, "shadow" veteran A+ Fellows during summer A+ conferences and school-year professional development — observing, assisting, and questioning. Apprentice Fellows are paid for their time and work.
- 8) Enjoy the opportunity to "sit on your expertise" while observing A+ processes. Reflect and grow along the way to becoming an A+ Fellow. Each Apprentice Fellow is invited to become an A+ Fellow on an individualized time frame. Some Apprentice Fellows move quickly into the Fellows role, while others take longer to build their understanding, comfort, and experience.

Helpful Documents (links also available on the [A+ Schools website](#)):

[Characteristics of A+ Fellows](#)
[A+ Fellows: Q & A](#)

